

## **LABOUR LAW – II (OLD BATCH)**

**MARCH/APRIL 2021**

1. Discuss the salient features of Inter-State Migrant Workmen (Regulation of Employment and Conditions of Services) Act, 1979.
2. Explain the rights of workers under the Indian Constitution.
3. Define the important terms as per the provisions of the Unorganised Worker's Social Security Act, 2008.
4. Discuss the recent Amendments made to the Child Labour (Prohibition and Regulation) Act, 1986.
5. What is Bonus? Explain the eligibility for and disqualifications for bonus under the Payment of Bonus Act, 1965.
6. Explain the procedure for determining claims arising out of deduction from wages and discuss the powers of the authority.
7. Explain the registration procedure and authorities under the Karnataka Shops and Commercial Establishments Act, 1961.
8. Write short note on any two of the following:
  - (a) Decent work agenda of I.L.O.
  - (b) Equal Pay for Equal Work.
  - (c) Objectives of Special Economic Zones Act, 2005.
9. Solve any two problems of the following:
  - (a) A workman, Mr. Raju was dismissed for his misconduct. Can he be deprived of payment of gratuity? Decide.
  - (b) 'X' a boy (child labour) aged 14 years causes loss to the machinery willfully. Can the employer deduct the value of the machinery from the wages of boy? Decide.
  - (c) 'M' an employee with more than one year's continuous service in a company was dismissed from his service on account of insubordination. The company refuses to pay bonus due to him. 'M' challenges the refusal. Decide.